What I recommend doing is;

Unplugging one of the DVD/CD drives you have plugged in and swap that for the HDD and make sure the HDD is on the master jumper and not CS/Slave.

I don't think that's a IDE connection (bottom left) you have two IDE channels IDE 0/ IDE 1 so I don't know what that bottom port is.. I've never seen that.

Is it 40pin?

EDIT:

Is that a server?